



Boys & Girls Clubs of Wolf Creek



VOLUNTEER PERMISSION AND RELEASE AGREEMENT

1. By applying to volunteer with the Agency (Ponoka Youth Centre Association) and signing this Agreement, I acknowledge, understand and accept that:
 - a. I am a legal resident of Canada and have reached the age of majority in Alberta. I acknowledge and agree that if I have not reached the age of majority in Alberta, my parent or legal guardian will also need to sign this Agreement in order for my Volunteer Application to be considered;
 - b. There is no obligation on the Agency to accept my Volunteer Application or assign me as a volunteer and the Agency may terminate my involvement in its sole discretion and without reason;
 - c. If I am accepted as a volunteer, my involvement is not intended to create and shall not be construed as creating either an employee–employer relationship or a contract for services that would allow me to receive a salary, compensation, payment or any benefits, monetary or otherwise; and
 - d. If I am accepted, I understand that I will be required to enter into a Confidentiality Agreement with the Agency, and I agree to abide by the volunteer position description(s) and code(s) of conduct established by the Agency, including any applicable guidelines, standards and policies.

2. **Assumption of Risk, Release and Reimbursement:** I acknowledge, understand and accept that:
 - a. I am responsible for all risks associated with my involvement with the Agency including, without limitation, the risk of bodily or psychological harm or injury;
 - b. Subject to local laws, I agree not to sue the Agency in respect of any such injury or claim resulting from, my Volunteer Application, the acceptance or denial of my Volunteer Application, my participation as a volunteer with the Agency and/or my association with the Agency;
 - c. I understand that I am fully responsible for any damage to my personal vehicle and/or property during my volunteer involvement with the Agency and that the Agency does not insure personal vehicles or property belonging to its volunteers;
 - d. I agree to reimburse the Agency for any damages or losses of any kind (including but not limited to the injury of any other person and/or damage to or loss of property) that may arise in connection with my gross negligence, wilful misconduct, or failure to act in accordance with published Agency policies and guidelines and relating to or arising in connection with my participation in Agency activities or my association with the Agency, including payment of any and all legal expenses of the Agency;

3. **Background Check.** I understand that my acceptance as a volunteer will be conditional on my successful completion of a background check, which may include contacting the references included in my Volunteer Application and/or a criminal record check, for the purposes of confirming my suitability. I agree to provide all necessary consents for such background checks.

4. **Privacy Notice.** The personal information provided by me or otherwise collected by the Agency in connection with my application will be used by the Agency for the purpose of evaluating and considering my Volunteer Application and for the purpose of administering Agency operations. This information may include, but not limited to, my name, phone number, mailing address, date of birth and results of background check. My personal information will be maintained by the Agency on a confidential basis and will only be shared when legally enforced to.

5. **Other Terms of this Agreement.**

- a. In entering into this Agreement, I am not relying on any oral or written representations other than as set forth in this Agreement.
- b. This Agreement shall be governed by and construed pursuant to the laws of Alberta.
- c. In the event that any provision or term of this Agreement is held to be invalid, illegal or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect.

6. **Media Consent.** Any photographs or video productions taken of volunteers by agency staff at agency events, or otherwise authorized by the executive director or board of directors, may be used by the agency for purposes of promotional material including brochures posters, newsletters, media information, advertisements, audio-visual productions and web pages, such as the Agency website and social media.

If you do not agree with item #6 *Media Consent*, please check here:

IMPORTANT: I acknowledge that I have read the terms of this Agreement, have been given an opportunity to obtain independent legal advice, and understand that it represents a waiver of certain of my legal rights, including my right to sue (subject to local laws). I further agree that such limits are reasonable and sign this Agreement freely, voluntarily and without duress.

_____ Signature of Applicant	_____ Signature of Parent or Legal Guardian (if required)
_____ Applicant Printed Name	_____ Parent or Legal Guardian Printed Name (if required)
_____ Date	_____ Date